

## Trainers Online for Youth

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Call for Trainers

# TC: Youthpass and learning in Volunteering projects

SALTO Training and Cooperation Resource Centre - NA Greece - NA Germany is looking for

2 trainers

Application deadline:

14.03.24 13:00 CET

## Description

"Youthpass and learning in Volunteering projects" is a training course designed to assist practitioners active in European Solidarity Corps Volunteering projects. The primary aim of the course is to enhance the learning dimension of volunteering projects, emphasizing the significance of reflection and documentation of learning outcomes using Youthpass.

The specific objectives of the course are as follows:

- Explore the learning value of the Volunteering projects.
- Facilitate the exchange of good practices for supporting volunteers' learning processes.
- Try out tools and methods for supporting reflection on learning and writing of self-assessment of learning outcomes.
- Strengthen the role of the mentors in fostering a high-quality learning experience within these projects.
- Promote Youthpass as a supportive instrument throughout the participation in the European Solidarity Corps volunteering project.

The target audience for this training course includes mentors, project coordinators, representatives of organizations that host European Solidarity Corps volunteers, youth workers and individuals actively engaged in the learning process during a volunteering project.

The training course will take place in-person in Athens, Greece, with the following preliminary programme.

**Note: The programme might be subject to changes or adjustments by the designated trainers, if deemed necessary:**

**13.05.24:**

Until 19:00: Arrival of participants during the day

20:00-21:30: Welcoming and getting-to-know

**14.05.24:**

09:30-13:00 Mapping the experiences and roles among the participants

14:30-18:30 Exploring learning and what supports learning in Volunteering projects

**15.04.24:**

09:30-13:00: Defining dynamics of individual and group learning and competences needed to support it

14:30-18:30: Exchanging good practices and trying out tools and methods

**16.05.24:**

09:30-13:00: Continued reflection on the conditions needed to support learning

14:30-18:30: Developing future scenarios and evaluation

19:30-22:00: Common dinner in Athens

**17.04.24:**

Departure of participants

In order to prepare and deliver the programme, methodology and sessions of the training course, there is the need to recruit two trainers.

## Requested trainer profile

**There are two separate lots within this call and applicants can only apply to one of them:**

**1. Lot:** One vacancy for trainers from the Hellenic NA's national pool of trainers: This lot is reserved for the applicants from the Hellenic NA's national pool of trainers. As one of the organisers of the activity, the Hellenic NA wishes to form a trainers' team with a member of the national pool of trainers to bring the perspective of practices from Greece into the programme.

In addition to the condition of being a member of the Hellenic NA's pool of trainers, all the conditions mentioned below under the title "**REQUIREMENTS**" apply to applications within this lot as well.

Please note that trainers who are members of the Hellenic NA's pool of trainers can only apply to the 1. Lot. The 2. Lot is reserved exclusively to the trainers who are NOT members of the Hellenic NA's pool of trainers. The applications in the two lots will be scored separately and the scoring will not be compared between the

lots.

**2. Lot:** One vacancy open for trainers who are NOT members of the Hellenic NA's pool of trainers

This lot is reserved for trainers outside of the Hellenic NA's pool of trainers. This is to provide more diversity within the trainers' team. All the conditions mentioned below under the title "**REQUIREMENTS**" apply to applications within this lot as well.

Please note that trainers who are members of the Hellenic NA's pool of trainers can only apply to 1. Lot. The 2. Lot is reserved exclusively to the trainers who are NOT members of the Hellenic NA's pool of trainers.

The applications in the two lots will be scored separately and the scoring will not be compared between the lots.

Only in case of no applications from the Hellenic NA's pool of trainers, both trainers will be selected from the 2. Lot applicants.

### **REQUIREMENTS:**

Both of the recruited trainers should meet the following prerequisite and we expect the trainers to be able to provide a self-declaration confirming their capability to:

- Work internationally and conduct training sessions in the English language.
- Utilize online tools (such as Padlet, Zoom, etc.) and establish effective working relationships from a distance.

In addition, the selected trainers are expected to meet the following criteria (in addition to what was specified above for Lot 1 and 2):

#### **Extensive Training Experience (40% of overall score)**

Demonstrated substantial experience as a trainer, particularly in the non-formal education field related to youth work practitioners

#### **International Volunteering Project Experience (30% of overall score)**

A solid track record of involvement in international volunteering projects, familiarity with European youth programs, and, specifically, experience with the European Solidarity Corps.

#### **Knowledge of Youthpass (30% of overall score)**

A good understanding of and practical experience with Youthpass, demonstrating the ability to integrate it effectively into the learning process.

## Working conditions

The recruited trainers will be responsible for the following tasks:

- Participating in the preparation meetings and activities
  - Online on-boarding meeting on 27 or 28 March 2024
  - In-person preparation meeting on 15-17.04.24 in Cologne, Germany
  - Further online preparation meetings within the team from 27 March to 11 May 2024
- Developing the programme and methodology
- Delivering the training course:
  - As an in-person event on 13-17 May 2024 in Athens, Greece  
*Trainers are expected to arrive on 12.05. for on-sight preparation  
Participants will arrive on 13.05.; 14, 15 and 16.05. are training days  
17.05. will be departure day*
- Supporting participants in writing their self-assessment with Youthpass
- Evaluate the meeting and write the report of the event

The maximum amount of working days dedicated to each task are as follows:

- Preparation of the programme and methodology (3 days during March-May 2024 - online)
- On-site preparation (1 day on 12-13.05.2024 in Greece)
- Delivering the training course (4 days on 13-16.05.2024 - in Greece)
- Supporting participants during and after the event in writing their self-assessment (1 day – May-June 2024 - online)
- Evaluation and reporting (1 day – June 2024 - online)

**Overall, the maximum number of working days per trainer is 10 days (with 330€/day fee)\*** and the contract will cover the period between 27 March 2024 and 30 June 2024. In addition, the organisers will cover the accommodation, boarding and travel costs during the working days of the in-person preparation meeting and the training course.

*\* Please note that this is the net amount that will be transferred to the trainers. SALTO T&C is based in Germany and contracts are done within reverse taxation system (i.e. the VAT is paid in Germany). Any other taxes are freelancers' own responsibility.*

## Team composition

The two selected trainers will be working together (online and in-person) between March and June 2024 in preparing, delivering and reporting the training course. Representatives of SALTO Training & Cooperation Resource Centre and the Greek NA will also be contributing to the conceptual discussions while developing the training course.

## Application & selection procedure

Apply no later than: 14.03.24 13:00 CET

How to apply:

Interested candidates are invited to apply by filling out this form:

<https://saltotcrc.typeform.com/to/ITzteSLO>

***The deadline is 14.03.24 13:00 CET.*** Please note that late submissions will not be taken into consideration under no circumstances.

Selection will be done by a SALTO representative in consultation with the representatives of the Hellenic NA. You will be informed about the selection results by: 22.03.2024

You can contact Eda Bakir at [eda@salto-youth.net](mailto:eda@salto-youth.net) for your eventual questions regarding this call. ***Please note that only the questions received in writing and via email will be answered;*** all questions will be answered in writing and will be published on the [Open Calls page on the Youthpass website](#).

You will be informed about the selection by: 22.03.2024

## For more information

Eda Bakir, Educational Advisor

Phone: XXX

Email: [eda@salto-youth.net](mailto:eda@salto-youth.net)

## Disclaimer

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